Certificate

Of

Payroll Wage & Hour Administrative Skills

This certifies that

Lisa A. Ross

is a Certified Payroll Wage & Hour Administrator for the period indicated below by virtue of completing the HRcertification.com Payroll Wage & Hour Training & Certification Program™ and receiving a passing score of 85% or better on the Certification Test.

Date Certification Earned: 03-20-2025

Date Certification Expires: 02-19-2026



Charles W. Bross, President, HRcertification.com

A passing score indicates that the individual named above has shown command of the materials presented in the Program.
It does not ensure nor guarantee that the individual named above will handle all real-life Payroll Wage & Hour situations correctly or accurately.